

Social Investment & Responsible Philanthropy Policy

At BASSEL®, responsible business extends beyond commercial performance. We are committed to generating long-term sustainable value while contributing positively to the social, economic, and environmental development of the communities in which we operate.

All social investment and philanthropic activities are conducted with integrity, transparency, and disciplined governance oversight.

Commitment to Ethical and Responsible Contribution

BASSEL® maintains a strict policy that social contributions must never be used, directly or indirectly, to obtain improper business advantage, influence decision-making, or circumvent compliance obligations.

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All donations, sponsorships, partnerships, and community initiatives must align with BASSEL®'s ethical framework, anti-corruption standards, and long-term strategic objectives.

Scope

This policy applies to all financial and non-financial contributions made by BASSEL®, including:

Charitable donations

Community investments

Sponsorships and partnerships

In-kind contributions

Technical expertise or capacity-building initiatives

Employee-supported social engagement initiatives

It applies across all jurisdictions in which BASSEL® operates.

Guiding Principles

Integrity and Compliance

All social contributions must comply fully with applicable laws, regulatory requirements, and

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BASSEL®'s internal compliance policies, including Anti-Corruption and Conflict of Interest standards.

No social investment shall serve as a substitute for commercial incentives or as a mechanism to secure business or regulatory advantage.

Transparency and Accountability

All contributions must be properly documented, subject to internal authorization procedures, and recorded accurately in the Company's books and records.

Approval processes are designed to ensure oversight, traceability, and accountability.

Sustainability and Long-Term Impact

BASSEL® prioritizes initiatives that deliver measurable, sustainable, and long-term community benefit rather than short-term or transactional contributions.

Independence and Neutrality

BASSEL® maintains political and religious neutrality.

No contribution may support political parties, political candidates, lobbying activities, discriminatory agendas, or any activity inconsistent with BASSEL®'s ethical standards.

Focus Areas

Social investment initiatives may be supported in areas including:

Education, professional training, and capacity development

Community development and social resilience

Environmental protection and responsible resource management

Health, safety, and humanitarian assistance

Innovation, research, and knowledge sharing

Risk-Based Due Diligence & Approval

All proposed social investment and philanthropic initiatives are subject to risk-based review and approval in accordance with internal governance procedures.

BASSEL® reserves the right to conduct appropriate due diligence on recipient organizations to verify:

Legal status and legitimacy

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Governance structure

Alignment with this policy

Proper and intended use of funds or resources

High-risk jurisdictions or recipients may be subject to enhanced compliance review.

Monitoring & Oversight

Where appropriate, BASSEL® may monitor, review, and evaluate the impact and outcomes of supported initiatives to ensure alignment with strategic objectives and ethical standards.

Alignment with International Standards

BASSEL®'s social investment framework aligns with internationally recognized principles, including:

OECD Guidelines for Multinational Enterprises

UN Global Compact principles

OECD Responsible Business Conduct standards

FATF risk governance considerations

ICC compliance principles



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This alignment reinforces BASSEL®'s commitment to responsible sourcing and disciplined global operations.

Continuous Oversight & Enforcement

Compliance with this policy is mandatory

BASSEL® reserves the right to review, investigate, and take appropriate corrective action in response to any misuse of social contributions or breach of this policy

This policy forms an integral part of BASSEL®'s governance architecture and ethical operating framework

Reviewed and formally approved by the Independent Compliance Unit of BASSEL®

COMPLIANCE



APPROVED

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